The College of Engineering at Illinois is one of the most prestigious and largest engineering institutions in the nation, ranked #6 for undergraduate and graduate programs by U.S. News & World Report. Engineering at Illinois educates more undergraduates than the top four engineering programs combined. Our students are among the most innovative and brightest around the globe—the average ACT score for incoming freshmen is above 32—with graduates recognized on the Wall Street Journal’s “Top 5 most-prepared to succeed” list. Illinois is also the most diverse campus for undergraduates in the Big Ten.

The combination of renowned engineering faculty, ground-breaking research, state-of-the-art facilities, and well-prepared, competitive students, makes Illinois Engineering a destination for nearly 800 companies of all sizes and industry types.
**RECRUIT THE BEST**

Our graduates are ready to produce for you. At Illinois, they can choose from among 15 top-ranked degree programs in 12 engineering departments. Several minors, international study, and dual-degree programs further equip students with the skills, knowledge, and abilities necessary to excel. Undergraduate research and interdisciplinary projects highlight many student portfolios.

They are prepared and ready to work: 88% of graduating students have post-graduation plans in place; 20% of those will be attending graduate school.

Engineering Career Services is your partner in navigating the College and developing the most effective strategy to connect with the right students. In addition to traditional recruiting services, ECS can work with you to customize a strategy to generate interest in your organization and to facilitate the interview process.

At Illinois, the most successful recruiters engage students early and often—beginning in the freshman year—gaining multiple touch-points for branding and communicating opportunities to attract the most qualified graduates.

- Conduct interviews on campus
- Engage with student organizations, academic departments, and advisors
- Maximize career fair participation
- Partner with Career Services
- Utilize the I-Link career management system

The Engineering Career Services Office complies with NACE recruiting guidelines and is part of the campus-wide career services network (hireillini.com).
CAREER SERVICES MANAGEMENT SYSTEM (I-LINK)

The easiest way to promote your company and career opportunities is through the I-Link system. More than 7,000 engineering students utilize the system to apply to jobs, view the calendar of corporate events, and to learn about companies and industries.

The I-Link system is a powerful tool that allows you to send targeted emails, access résumé books of qualified students, schedule interviews, register for career fairs, and post events. Available 24-7, this online tool is completely free for employers and students. While the I-Link system gives you access to students of all majors, you can easily set parameters so that only qualified students can access your available positions.

To learn more about the I-Link system, visit: ecs.engineering.illinois.edu/i-link/i-link-for-employers

JOB SHADOW PROGRAM

Hundreds of students participate in the annual ECS Job Shadow program, designed for freshmen and sophomores as part of their early career exploration. Participating employers host students for one day over Winter Break for an up-close look at their organizations, industry, and available careers. This valuable program assists students exploring career paths by networking with professionals and getting advice on skills needed to succeed in the position. It can also help companies pre-identify talent for internships and future opportunities. Register to participate via the I-Link system.
INTERVIEWING ON CAMPUS

Last year, approximately 800 companies conducted 6,000 interviews for full-time positions and internships. In addition to complying with NACE recruiting guidelines, the Engineering Career Services office makes it easy to interview students in a convenient, professional setting.

Many companies conduct interviews immediately following the career fairs to take advantage of the student interest generated there. Others participate in the official “On-Campus Recruiting” period (OCR), where companies have access to the ECS interview suites, located in the Digital Computing Lab.

During each designated OCR period, the Career Services team provides full-service support, including assistance with promoting positions, private interview space, complimentary lunch/beverages/snacks, and more. For companies unable to interview on campus, position openings can be posted for free on the I-Link Job Board; ECS provides private interview space for students participating in phone or online/Skype interviews.

CAREER FAIRS

No matter the size of your company, career fairs remain a critical place to meet students. Students rank career fairs as the most important service that the ECS office offers; 93% of our students indicated that they have attended a campus career fair.

The ECS office coordinates two major career fairs (fall and spring) annually, hosting more than 400 companies and 5,000 students. Additionally, individual departments and student groups hold career fairs and events that can provide access to targeted populations and allow scheduling flexibility for recruiters. These career fairs are open to University of Illinois at Urbana-Champaign students or alumni.

Companies use these fairs to identify students for all recruiting needs—full-time, internship, or other experiences such as job shadowing, or leadership programs. Due to space limitations, career fairs fill up quickly. Be sure to secure your participation early by registering on I-Link.
CAREER PARTNER PROGRAM

Engineering at Illinois has the top engineering students in the nation. Your company is looking for the best candidates. Participating in our Career Partner Program places you in the ideal position of securing these students.

The Career Partner Program makes on-campus recruiting more convenient by guaranteeing access to our sold-out career fairs, interview space, and preferred interview dates. Your contribution helps us ensure that students are prepared for career search success through access to the latest job search and interview preparation tools and advice.

Depending on your level of recruiting activity, we offer the Orange or Blue package to meet your needs. Talk with Engineering Career Services today to learn more.

<table>
<thead>
<tr>
<th>ORANGE PACKAGE BENEFITS</th>
<th>BLUE PACKAGE BENEFITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Automatic registration for Fall Career Fair</td>
<td>Automatic registration for both Fall and Spring Career Fairs</td>
</tr>
<tr>
<td>1 Table at Fall Career Fair</td>
<td>1 Table at Fall Career Fair</td>
</tr>
<tr>
<td>Desired placement at Fall Career Fair</td>
<td>Desired placement at both Fall and Spring Career Fairs</td>
</tr>
<tr>
<td>Information Session hosted on campus</td>
<td>Information Session hosted on campus</td>
</tr>
<tr>
<td>1 Information Session In Fall</td>
<td>1 Information Session In Fall</td>
</tr>
<tr>
<td>Preferred registration/dates for on-campus interviews</td>
<td>Preferred registration/dates for on-campus interviews</td>
</tr>
<tr>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Free parking during on-campus interviews</td>
<td>Free parking during on-campus interviews</td>
</tr>
<tr>
<td>1 Hang Tag per Interview Room</td>
<td>1 Hang Tag per Interview Room</td>
</tr>
</tbody>
</table>

Annual Investment

$3,500

Annual Investment

$6,500
## COLLEGE OF ENGINEERING

### Undergraduate Student Profile (Academic Year 2015-2016)

<table>
<thead>
<tr>
<th>Department</th>
<th>Women</th>
<th>Men</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerospace Engineering</td>
<td>51</td>
<td>462</td>
<td>513</td>
</tr>
<tr>
<td>Agricultural &amp; Biological Engineering</td>
<td>50</td>
<td>112</td>
<td>162</td>
</tr>
<tr>
<td>Bioengineering</td>
<td>119</td>
<td>130</td>
<td>249</td>
</tr>
<tr>
<td>Chemical &amp; Biomolecular Engineering</td>
<td>183</td>
<td>499</td>
<td>682</td>
</tr>
<tr>
<td>Civil &amp; Environmental Engineering</td>
<td>194</td>
<td>536</td>
<td>730</td>
</tr>
<tr>
<td>Computer Engineering</td>
<td>109</td>
<td>952</td>
<td>1,061</td>
</tr>
<tr>
<td>Computer Science</td>
<td>312</td>
<td>1,254</td>
<td>1,566</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>144</td>
<td>1,002</td>
<td>1,146</td>
</tr>
<tr>
<td>Engineering Physics</td>
<td>84</td>
<td>550</td>
<td>634</td>
</tr>
<tr>
<td>General Engineering</td>
<td>58</td>
<td>172</td>
<td>230</td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>76</td>
<td>201</td>
<td>277</td>
</tr>
<tr>
<td>Materials Science &amp; Engineering</td>
<td>116</td>
<td>279</td>
<td>395</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>150</td>
<td>855</td>
<td>1,005</td>
</tr>
<tr>
<td>Nuclear, Plasma &amp; Radiological Engineering</td>
<td>23</td>
<td>132</td>
<td>155</td>
</tr>
<tr>
<td>Technical Systems Management</td>
<td>20</td>
<td>173</td>
<td>193</td>
</tr>
<tr>
<td>Other (undeclared/non-degree)</td>
<td>30</td>
<td>117</td>
<td>147</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,719</strong></td>
<td><strong>7,426</strong></td>
<td><strong>9,145</strong></td>
</tr>
</tbody>
</table>

For additional student enrollment data visit: hireillini.com/students-enrollment-data

### Geographic (Fall 2015 freshman class)
- **57%** Illinois Resident
- **24%** Non Resident
- **23%** International

### Underrepresented Populations
- **23%** International
- **19%** Women
- **6%** Hispanic
- **2%** African American
### Engineering Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Mean Salary Survey (Illinois Graduates)</th>
<th>NACE Salary Survey (Winter 2016 Mean)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerospace Engineering</td>
<td>$62,933</td>
<td>$63,117</td>
</tr>
<tr>
<td>Agricultural &amp; Biological Engineering*</td>
<td>$58,147</td>
<td></td>
</tr>
<tr>
<td>Bioengineering*</td>
<td>$62,338</td>
<td></td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>$73,668</td>
<td>$69,196</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>$58,787</td>
<td>$61,734</td>
</tr>
<tr>
<td>Computer Science</td>
<td>$81,748</td>
<td>$62,675</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>$85,027</td>
<td>$66,269</td>
</tr>
<tr>
<td>Engineering Physics*</td>
<td>$68,392</td>
<td></td>
</tr>
<tr>
<td>General Engineering*</td>
<td>$62,042</td>
<td></td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>$62,721</td>
<td>$62,242</td>
</tr>
<tr>
<td>Materials Science &amp; Engineering</td>
<td>$63,328</td>
<td>$63,478</td>
</tr>
<tr>
<td>Mechanical Science &amp; Engineering</td>
<td>$60,910</td>
<td>$65,593</td>
</tr>
<tr>
<td>Nuclear, Plasma, &amp; Radiologic Engineering</td>
<td>$66,127</td>
<td>$62,625</td>
</tr>
<tr>
<td><strong>All Respondents</strong></td>
<td><strong>$69,627</strong></td>
<td><strong>$64,103</strong></td>
</tr>
</tbody>
</table>

*Fewer than 20 responses cannot be shared publically in the interest of respondent confidentiality. To learn more about the College of Engineering Graduate Outcomes Data visit http://illinisuccess.illinois.edu/annual-reports

**$6,407 Median Guaranteed Signing Bonus**

Bonus Information for College of Engineering Graduates. (Full-time Employment only)
WELL PREPARED AND READY TO WORK

Illinois has been ranked in the Top 5 among engineering graduates most prepared for the workforce, according to a Wall Street Journal survey of employers. In addition to a comprehensive and challenging curriculum, students benefit from undergraduate research opportunities, leadership training, and support for entrepreneurial endeavors.

In addition, a majority of students take advantage of experiential learning activities including, internships (about 70%), teaching and research assistantships, study-abroad opportunities, and other field experiences.

Well-prepared, competitive graduates make Engineering at Illinois an attractive destination for nearly 800 companies of all sizes and industry sectors.

TOP EMPLOYERS

Some of the Top Companies Recruiting at Illinois Include:

- 3M
- Accenture
- Airwatch
- Amazon
- Boeing
- Capital One
- Caterpillar
- CivilTech Engineering
- Cognizant Technology Solutions
- Deloitte Consulting
- Epic Systems
- ExxonMobil
- Ford Motor Company
- Goldman Sachs
- Google
- IBM
- Microsoft
- Northrop Grumman
- PriceWaterhouseCoopers
- Rockwell Collins
- Rolls-Royce
- Sargent & Lundy
- Shell
- Texas Instruments
- Union Pacific Railroad
- Wolfram Research
ENGAGEMENT IS THE KEY TO RECRUITING SUCCESS!

For many college students, employment preferences are well-developed before their first interviews. Successful recruiters engage students throughout the educational process, providing real-world insights and inspiration, while building their brands as potential employers. Engineering Career Services provides many opportunities for on-going engagement.

Engagement Opportunities Include:

**Development Workshops**
- Career Boot Camp
- Career Fair Success
- Interview Skills
- Lunch & Learn Series
- Mock Interviews
- Résumé Critiques
- Résumé Writing
- Transition to the Workplace

**Networking Events**
- Bioengineering Career Forum
- Branding events
- Career Fairs
- International Career Forum
- Other Special Events
- Student Groups

**Exploration Programs**
- Industry Speaker Panels
- Job Shadow
- Mock Career Fair
- Office Hours with a Professional

For more information about Illinois Engineering Career Services or to explore other opportunities, call (217) 333-1960, or email ecs@engineering.illinois.edu